



Board Briefs are published to keep staff and citizens informed about actions of the Judson Independent School District Board of Trustees.

Board Briefs for November 16, 2023

MEETING CALLED TO ORDER at 6:00 pm

Roll Call- *Debra Eaton- absent*

Invocation and Pledges- *invocation led by Dr. Fields*

Presentation of Colors by Wagner High School Army JROTC

- US Flag: Cadet Major **Leilani Rodriguez**
- TX Flag: Cadet Sergeant **Jessalyn Barron**
- US Guard: Cadet Captain **Lauren Perez**
- TX Guard: Cadet Sergeant Major **Giuliani Menchaca**

Pledge Leader-

- **Adalyn Blockley** from Coronado Village Elementary

RECOGNITIONS

San Antonio Sports All-Star Basketball Game Trophies

The San Antonio Sports All-Star Basketball Championship trophies for the winning teams will be named in honor of four notable coaches, two of them being from Judson ISD.

- *The Girls 5A/6A trophy will be named after, **Triva Corrales**, Judson ISD Executive Director of Athletics*
- *The Girls 4A/1A & Private trophy will be named after, **Christina Camacho**, Judson HS Girls Athletic Coordinator and Head Basketball Coach*

San Antonio Special Olympics Awards

Judson High School was recognized in the 2023 ESPN Honor Roll for the Southeast Region by ESPN Anchor Randy Scott. Honoring all of the Unified Athletes and Members who have played a role in helping to establish the school's Unified Champion School (UCS) Program!

Head of Delegation for the Judson ISD Special Olympics and JISD Adaptive PE Teacher, **Amy Paul** was also nominated and the recipient of the Red Ball Award.

Key individuals who have played a role in assisting with the Unified Sports Program are:

- Mr. Mendoza, Principal
- Brianna Merchant, Unified Cheer Coach
- Briana Estrada, Unified Cheer Coach
- Jeremy Walden, Unified Powerlifting Coach
- Mollie Stuckey, Unified Band Advisor
- Laura Braun, Unified Band Director
- David Hochstetter, Unified Band Director
- Theresa Urbanovsky, Unified Advisor
- Melissa Martinez, Unified Track & Field Coach

CITIZENS TO BE HEARD

- Marilyn McKinney- Unit Assessment Update, Employee Retention
- John Sudolcon– Special Education
- Kristin Sandoval- out of district students

SUPERINTENDENT REPORT

All items moved to after Discussion/Action Items Section

Superintendent Report was not presented; information will be shared with Board either through Weekly Report or a future Board Meeting

Panorama Data
Innovation Campuses
Bond & Construction Report
Unit Assessment Update
Go Public

CONSIDERATION OF CONSENT ITEMS

Items A, B, D, E, H, L, M from [agenda](#) passed unanimously

C. Consider and take action regarding approving expenditures equal to or greater than \$50,000 (Faulkner)- clarification on curriculum for special education; **motion passed 6-0**

F. Consider and take action regarding approving the Campus Improvement Plan Executive Summary Reports (Macias)- request to add employee retention information to CIPs- board did not agree; **motion passed as written 6-0**

G. Consider and take action regarding approving The Memorandum of Understanding between Bexar County Office of Criminal Justice Policy, Planning and Programs Dispute Resolution Center/AIM Peer Mediation Program and Judson ISD (Stanford)- Restorative justice practices focusing on conflict resolution; **motion passed 6-0**

I. Consider and take action regarding approving the donation(s) to Judson ISD (Stanford)- 10,000 from Holt Cat; 45,000 JEF Grants awarded; **motion passed 6-0**

J. Consider and take action regarding approving the Resolution regarding the Winter Retention Incentive (Macias)- had already been approved with the compensation plan; **motion passed 6-0**

K. Consider and take action regarding approving new verbiage to the amendment in the JISD District of Innovation Plan with an exemption from TEC 37.006.036 as related to HB114 (Macias)- "...minimum of 3 days of ISS to DAEP placement." Vaping Education requirements (Ryan); **motion passed 6-0**

DISCUSSION/CONSIDERATION OF ACTION ITEMS

Discussion and take possible action regarding approving the request for additional funding to satisfy the ongoing rental costs for the sound & lighting system (Dimming System and Lighting Controls) at the Judson HS Performing Arts Center- **motion passed 6-0**

Discussion and take possible action regarding approval of amendments to the Compensation Plan for three, one-year grant-funded positions- **administration pulled this item**

Discussion and take possible action regarding approving the ranking for Request for Competitive Sealed Proposal 23-09 Candlewood ES Renovation Phase 2- project will commence approx 2024; **motion passed 5 yes, 1- abstain**

Discussion and take possible action regarding approval of a resolution to reallocate funds from Bond 2016 Prop 2 to Bond 2016 Prop 1- **motion passed 6-0**

Discussion and take possible action regarding approval of the Job Order Contract (JOC) to D.L. Bandy for general contractor services for the fence line relocation at Judson High School- **motion passed 6-0**

Discussion and take possible action regarding approval of the Job Order Contract (JOC) to FieldTurf USA, Inc. for the provision of turf restoration services at Rutledge Stadium- **motion passed 6-0**

Discussion and take possible action regarding approving Ballot Cast for Bexar Appraisal District Board of Directors Casting 204 Votes By Resolution- **motion passed 6-0**

Discussion and take possible action regarding the purchase of vape sensors and cabling services for the three comprehensive high schools- **sensors will also be placed at the Judson Learning Academy; motion passed 6-0**

Discussion and take possible action regarding the continuation of the Year Round Program at Converse Elementary School- **motion to discontinue the Year Round Program at Converse Elementary effective the 2024-2025 school year passed 6-0**

Discussion and take possible action regarding approval of the continuation of the 5x5 Program at the High Schools- **motion to discontinue the 5x5 schedule at each comprehensive high school effective the 2024-2025 school year passed 6-0**

Discuss and take possible action to increase pay for special education paraprofessionals (Kenoyer)- **motion to amend compensation plan to add spring sign-on bonus for staff**

*hired on or before January 8- para-professional \$1500, teachers \$2500 (Ryan)- **no second on motion***

*Discussion and possible action regarding approval to re-establish Finance Board Advisory Committee, Curriculum and Instruction Board Advisory Committee, and Growth and Planning Board Advisory Committee (Ryan)- **move forward with working with Dr. Gibson on goals and discuss additional committees later to ensure alignment of the committee goals with board goals***

*Discussion and take possible action regarding funding art supplies for eight elementary schools (Stanford)- **no action taken***

Began Closed Session at 9:29 pm

Resumed at 11:06 pm

DISCUSSION ITEMS/REPORTS

Due to time, Discussion Items were not presented; information will be shared in a future Board Meeting

Judson Education Foundation 2023 3rd quarter update

Intruder Detection Security Audit

Discuss 2022 Bond Playground and Sports Flooring Projects (Ryan)

Discuss elementary and secondary discipline issues (Faulkner)

Discuss Employee Retention (Faulkner)

Statement of Impact submitted by the following charter schools:

- 1. Diaspora School for Sephardic Heritage*
- 2. REAL ED TEXAS Entrepreneur High School*

Update on Board Training, Conferences, Events and Board Committee Updates

CLOSED SESSION-

*Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments- **motion passed 5-0***

ADJOURNMENT

Meeting adjourned at 11:07 pm

Judson ISD Board of Trustees

José A. Macias, President

Debra Eaton, Vice-President

Laura Stanford, Secretary

Stephanie Faulkner, Trustee

Suzanne Kenoyer, Trustee

Jennifer Rodriguez, Trustee

Monica Ryan, Trustee

Communication can be sent to:

*Judson ISD Trustees c/o Betty Holmes
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Live Oak TX, 78233*

Judson ISD Senior Staff:

*Dr. Milton Fields, III, Superintendent of Schools
Cecilia Davis, Deputy Superintendent
Dr. Mary Duhart-Toppen, Deputy Superintendent
Dr. Lacey Gosch, Assistant Superintendent of Technology
Joseph Guidry, Assistant Superintendent of Operations
Dr. Paula Johnson, Chief of Student Advocacy
Dr. Kristin Saunders, Assistant Superintendent of Elementary Curriculum & Instruction
Dr. Nicole Taguinod, Chief of Communications & Talent Management*