



## Judson ISD Professional Learning Commitment

I understand that my participation in this and all professional learning sessions involves a substantial investment of time, effort, and financial resources by the school district and myself. Although the nature of each party's investment may be different, the success of our students depends upon the commitments made by each party. As a professional learning participant, I commit to participate with fidelity to the goals and expectations of the session. In addition to this general commitment, I specifically commit to the following norms and professional learning standards as outlined below.

<b>ACTIVELY PARTICIPATE</b>  Show up prepared Fully attend all sessions and events Arrive on time and do not leave early Share thoughts and ideas Be authentic and transparent Connect and learn from each other	<b>BE PRESENT AND LISTEN</b>  Step out to handle issues Openly receive feedback Practice active listening Encourage all voices Manage technology appropriately Give everyone the gift of your presence
<b>VALUE AND RESPECT OTHERS</b>  Welcome and value differing opinions Create safe space for vulnerability Give feed respectfully Ascribe good intentions Be loyal to the absent Honor confidentiality	<b>PRACTICE A GROWTH MINDSET</b>  Be reflective Encourage inquiry Suspend judgement Remain open to new learning Appreciate divergent thinking